

Short-Term Trip COVID-19 Protocol

Protocol

The Kensington Global/Local Department protocol as it relates to COVID-19 vaccine status for short-term trip participants is:

- If the country we are serving in requires a COVID-19 vaccine then our trip participants will need the vaccine to participate on that trip.
- If the partner we are serving requires a COVID-19 vaccine then our trip participants will need the vaccine to participate on that trip.
- If the trip is considered a medical trip and will be servicing ill patients, then the trip participants will need the vaccine to participate on that trip.
- For all other types of trips, the vaccine will not be mandated, but strongly encouraged in line with the recommendations by the CDC for all other vaccinations.

Policy

We have developed a policy that all participants will follow on a Kensington sponsored short-term trip as it relates to COVID-19 as follows:

- We will no longer require a negative COVID-19 test prior to trip departure. This applies to both international and domestic trips. If traveling internationally, then a negative COVID-19 test is required to return to the US within 24 hours of travel (US government mandated).
- We will follow the masking mandate of our host partner. If they don't have a mandate, masks will be worn when the team is unable to socially distance at 6 feet or more or when required in public. Participants are free to wear their masks at any time if it makes them more comfortable.
- If a trip participant develops symptoms associated with COVID-19, the following actions will be taken.
 1. The participant will move into quarantine from the rest of the team and host site staff. The team leader or identified support person will remain with the symptomatic person to monitor their condition and provide care. This person will also accompany the participant to the identified medical care provider.
 2. The participant will receive a medical assessment and will be tested for COVID-19.

3. The participant will remain in quarantine pending the results of their COVID-19 test.
 4. Participants who test positive for COVID-19 will receive medical care and will continue isolation.
 5. Participants who test positive for COVID-19 will be released from isolation upon approval of the appropriate health officials.
 6. Participants who test negative for COVID-19 will be released from quarantine.
- If a host or team member becomes aware that participants have been exposed to COVID-19 (COVID-19 exposure is when an uninfected person spends 15 minutes or more within 6 feet of a person with COVID-19, with or without a mask), the following steps will be taken:
 1. All exposed unvaccinated participants will be quarantined from the team and host staff. The team leader or identified support person will remain with the exposed participants to monitor their condition and provide care. This person will also accompany the participants to the identified medical care provider. The quarantine location must be separate from the isolation location of participants with symptoms.
 2. Exposed vaccinated participants do not need to quarantine and do not need to be tested unless they develop symptoms.
 3. Exposed participants who test positive for COVID-19 will receive necessary medical care and will move to isolation with those that have tested positive.
 4. Exposed participants who have tested positive for COVID-19 may exit isolation upon the approval of the appropriate health officials.
 5. Exposed unvaccinated participants who test negative for COVID-19 will quarantine for 10 days in a location separate from participants who test positive for COVID-19.
 - If a trip participant receives a positive COVID-19 test result within 24 hours of departure from an international trip they will be required to follow the same COVID-19 positive protocols documented above. The team leader or identified support person will remain with the exposed participants to monitor their condition and provide care.
 - Trip participants may need to remain at their location longer than the actual trip and may not be able to return home with the team. A designated support person will remain with any trip members that are unable to return home.

FINANCIAL CONSIDERATIONS

- The cost of the pre-trip COVID-19 PCR test is the responsibility of the trip participant and is currently covered by insurance.
- The cost of the required COVID-19 test to enter the US will be built into the trip budget.
- The cost of quarantining a trip participant and the designated support person is included as a benefit in Faith Ventures travelers' insurance, up to \$2000 per person. If expenses in excess of \$2,000 are incurred the difference will be the responsibility of the trip participant.

Protocol Communication

The COVID-19 policies will be communicated to all trip participants in advance of joining a team so they can make the best-informed decision whether to participate on a trip.